



WESTCROFT
SCHOOL

Realise your potential



WOLVERHAMPTON
VOCATIONAL TRAINING CENTRE

ANTI BULLYING POLICY

DATE: SEPTEMBER 2023

REVIEW: SEPTEMBER 2024

POLICY NAME: ANTI BULLYING POLICY

POLICY DATE: SEPTEMBER 2023

REVIEW DATE: SEPTEMBER 2024

Signed: _____ Head Teacher

Signed: _____ Chair of Governors

Date: _____

Anti-bullying Policy

What is bullying?

Bullying is a **repeated** action showing a **wilful, conscious desire** to hurt, threaten or intimidate someone else. Bullying can be:-

- Physical – unwanted physical contact including pushing, kicking, hitting, pinching, sexual harassment or any other form of violence or threat of violence.
- Verbal – calling names, spreading rumours, persistent teasing, insulting language aimed at the victim of bullying or their family.
- Emotional – tormenting, ridiculing, humiliating, leaving out of groups or activities etc.
- Cyber – all areas of the internet, mobile threats by text messages and phone calls, misuse of associated technology
- Homophobic – because of, or focussing on the issue of sexuality

None of these definitions are all inclusive.

Our intention

Head Teachers must by law have a policy to prevent all forms of bullying amongst pupils. It is our intention to work hard to prevent bullying of any kind in our schools or on the school transport. We aim to create an environment that does not tolerate the oppression of one person by another. We aim to maintain schools where all can come and feel safe and secure. To achieve these aims we ask all concerned with the schools – teachers, instructors, non-teaching staff, pupils, parents and governors – to support us in these efforts against bullying.

How do we do this?

- The school rules state that pupils should be kind, polite and show respect to all pupils and adults in the school.
- Work on anti-bullying is included in the curriculum and is discussed at tutor time.
- Assemblies will highlight good behaviour and its rewards.
- Staff within school are trained through Continued Professional Development to recognise and deal with incidents

Should there be an incident of bullying in whatever form pupils are taught to:-

- Report all incidents of bullying immediately to a teacher or any other adult on site. Pupils are encouraged not to be a bystander and report any incidents they witness.
- The pupil's class tutor will be informed.
- All incidents reported to staff will be taken seriously, investigated and recorded on Welfare on the Learning Platform. Support will be given to the victim through SLT, tutors and/or experienced members of staff in school. Outside agencies can also be used to offer support if necessary.
- Allegations will be dealt with by talking to the pupil involved and any witnesses.
- If a pupil is found to have been bullying their parents will be informed. The situation will be monitored daily.
- If a pupil has been found to have bullied another pupil on more than one occasion the pupils' parents will be asked to come into school to work out a plan of action to avoid any further repetition.
- If this action plan when implemented does not solve the problem, the pupil responsible for the bullying may have to be excluded.

The Executive Head Teacher will review this policy annually and assess its implementation and effectiveness. The policy will be approved by the Local Governing Body of the schools. The policy will be promoted and implemented throughout our schools. It is discussed with pupils throughout the curriculum. Parents have the opportunity to request the policy from the schools or access it through the schools' websites.